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TO COMMON SHAREHOLDERS OF PRODUCTIVE BUSINESS SOLUTIONS LIMITED

NOTICE OF SPECIAL MEETING

COMPANY NO. 34076

NOTICE IS HEREBY GIVEN THAT a Special Meeting of the holders of Common Shares of Productive Business Solutions Limited (the “**Company**”) will be held, on June 6, 2024 at the hour of 11:00 a.m. (Barbados time) in the morning (the “**Special Meeting**”), in a **virtual format** whereby shareholders may participate electronically in the Special Meeting for the following purposes:

- To consider and, if thought fit, pass, with or without variation, the following resolutions as special resolutions:
- That the Restated Articles of Incorporation of the Company be and they are hereby amended substantially in the form of the Articles of Amendment attached to this notice as Appendix A and that the Board of Directors be authorized to make any further changes as may be necessary or required in order to effect the registration of the Articles of Amendment with the Corporate Affairs and Intellectual Property Office, Barbados;
 - That the Company is authorized to issue up to 40,000,000 8.25% US\$ Redeemable Cumulative preference shares to be designated “**2024 US\$ Preference Shares**” at such times, in such manner and at subscription price(s) approved by the Directors;
 - That the Directors are authorized to determine in their discretion, any terms and conditions relating to any allotment/issue of the **2024 US\$ Preference Shares**; and
 - That any director of the Company be and is authorized to do all things necessary or desirable to effect the aforementioned amendment of the Articles including the execution and delivery to the Corporate Affairs and Intellectual Property Office of the Articles of Amendment for such purpose.

The record date for determining the shareholders of the Company entitled to receive notice of, to attend and vote at the Special Meeting has been fixed as the close of business on May 14, 2024. This notice is accompanied by a proxy circular and a form of proxy at Appendix “A”.

Registered shareholders of the Company are invited to attend the Meeting, and each shareholder who is unable to attend the Special Meeting is requested to date, complete, sign and return the accompanying form of proxy. Proxies must be submitted to the Company’s Registrar, The Jamaica Central Securities Depository (JCSD) at 40 Harbour Street, Kingston, Jamaica OR Productive Business Solutions Limited, Facey House, #42 Warrens Industrial Park, Warrens, St. Michael, Barbados or by email to andres.ibanez@grouppbs.com no later than 4:30 p.m. (Barbados time) on June 4, 2024 (or, if the Meeting is adjourned, 4:30 p.m. (Barbados time) on the business day immediately prior to the date of the adjourned or postponed Meeting). Shareholders who return completed proxies are not precluded from participating virtually at the Special Meeting instead of their proxies and voting via that medium if subsequently they wish to do so.

Non-registered shareholders, being shareholders whose common shares are registered and held in the name of an intermediary (such as a broker, financial institution, trustee, custodian or other nominee) should consult with their intermediary on the question of voting at the Special Meeting or request a proxy form from their intermediary to appoint themselves as proxy holders to vote the common shares that are held through their intermediary.

Dated the 15th day of May, 2024

By Order of the Board



Director: Jose Misrahi

PRODUCTIVE BUSINESS SOLUTIONS LIMITED